

Who we are

The **Multicultural Association of Fredericton Inc.** (MCAF), founded in 1974, plays a vital role in establishing communication and fostering understanding between the community, settled immigrants and newcomers. MCAF accomplishes this by offering programs and services that meet the following goals:

- to encourage and promote the concept of diversity and inclusion;
- to provide newcomers to Canada with settlement services, language instruction, employment services, and community networking;
- to create an inclusive and welcoming community.

Our Newcomer Services

> Developing Language Skills



Language Instruction to Newcomers to Canada (LINC) classes are designed to assist adult permanent residents to enhance their second language skills in English or French.

MCAF also offers **New Brunswick Enhanced Language Training (NBELT)**, a program designed to prepare

newcomers for appropriate employment by providing labour market language training, employment preparation, assertiveness, computer skills and work placements.

Our classes are free for permanent residents. When required, on-site childminding and transportation assistance is available for eligible LINC and NBELT participants.

> Settling in Fredericton – We make it Easier.

The **Resettlement Assistance Program (RAP)** helps refugees resettle in Canada. Through this program MCAF works with newcomers to find accommodations, general household items and essential clothing. We also link newcomers to schools, healthcare, community resources and services necessary for the resettlement process.

Through the **Immigrant Settlement and Adaptation Program (ISAP)**, MCAF delivers services to newcomers including orientation to housing, healthcare, education and finances as well as interpretation and referrals to resources in the community.

MCAF's volunteer program recruits and trains local volunteers and matches them with newcomers. This experience gives each the opportunity to make a new friend and to learn about another culture and language. The volunteers play a vital role in helping newcomers adapt, settle and integrate into Canadian life.

> Newcomer Computer Learning Centre

The **Newcomer Computer Learning Centre** provides free Internet access, computer applications and English/French tutorials. MCAF information technology staff also provides guided assistance and hands-on computer training to newcomers.



> Employment Services

MCAF Employment Counsellors assist newcomers with job search and interview techniques, identify training opportunities, provide orientation to the Canadian labour market, and obtain recognition for foreign credentials through the **Newcomer Employment Services (NES)** program.

Our counsellors also work with International students and spouses to build a strategy to enter the Canadian labour market through the **International Students and Spouses Employment Services (ISSES)** Program.

In Our Community

MCAF organizes and supports a variety of events to promote a welcoming and inclusive community including:

> Cultural Competency Training

MCAF conducts workshops for workplaces and community organizations to enhance their understanding of the value of a culturally diverse team, to explore ideas about different styles of communication and much more.

> Canada Day

MCAF invites the immigrant community to join in celebrating Canada Day and showcase their national dress, flags and music in the Canada Day parade.

> March 21st United Nations “International Day for the Elimination of Racial Discrimination”

MCAF hosts a **Multicultural Festival** each year to honour this day. School children are invited to participate in an **Anti-Racism Art Challenge**, and MCAF tours schools to conduct **Anti-Racism Education** presentations.

> Health and Well-Being for Immigrant Women

MCAF coordinates this program to connect immigrant women with local organizations serving women, and works with these organizations to enhance their cultural competency and to facilitate inclusive programming.

Child and Youth Programs

> Rainbow of Cultures Summer Camp

For five weeks children aged 6 to 12 take part in various outings, games, and crafts with both cultural and social themes. Children from diverse nationalities create lasting friendships, improve communication skills and gain an understanding and appreciation of different cultures and languages.



> Multicultural Youth Group

The MCAF Youth Group program gives newcomer and Canadian-born youth aged 13 to 21 an environment in which to socialize and enjoy activities while fostering self-esteem and leadership skills.



The Youth Group meets regularly to participate in community activities and educational events.

Newcomer youth are also offered free weekly music lessons.

> Homework Club

In partnership with Frontier College, MCAF holds a weekly Homework Club for newcomer children and youth.

Volunteering at MCAF

Volunteers play an essential role at MCAF, providing valuable information and support to newcomers as they settle in Canada. There are many different volunteer opportunities at MCAF, please visit www.mcaf.nb.ca for a volunteer application or call 452-0650.

OUR MISSION

To celebrate strength in diversity by enabling meaningful exchange and full community participation among people of all backgrounds and circumstances.

OUR VISION

- > to foster an environment in which individuals can attain economic self-sufficiency;
- > to make a creative contribution to the community;
- > to take a stand on issues of common concern.

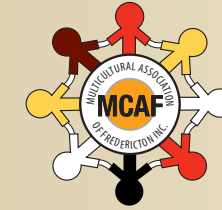


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We are grateful to the following funders:

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- Status of Women Canada
- Service Canada, Federal Summer Work Experience Program
- Canadian Women's Foundation
- New Brunswick Department of Post Secondary Education, Training and Labour - DPETL
 - Connect NB Branché
 - Employment Assistance Services
 - NB Summer Employment and Experience Development Program
- Population Growth Secretariat
- New Brunswick Multicultural Council
- Fredericton Community Foundation
- Muriel McQueen Fergusson Foundation
- City of Fredericton
- UPS



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CELEBRATING STRENGTH IN DIVERSITY